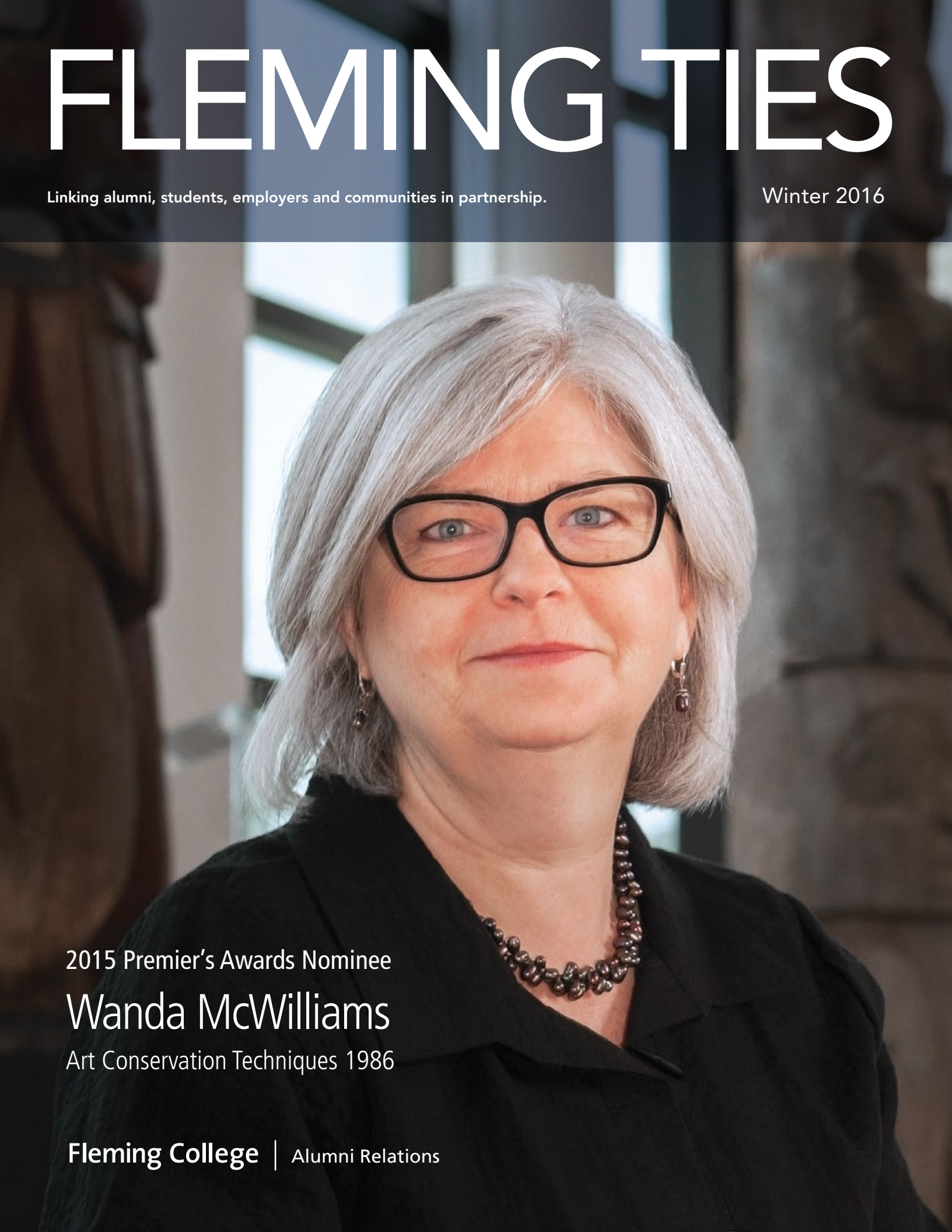


# FLEMING TIES

Linking alumni, students, employers and communities in partnership.

Winter 2016

A portrait of Wanda McWilliams, a woman with short, wavy grey hair, wearing black-rimmed glasses, a black collared shirt, and a dark beaded necklace. She is looking directly at the camera with a slight smile. The background is a blurred indoor setting with a window and stone walls.

2015 Premier's Awards Nominee

**Wanda McWilliams**

Art Conservation Techniques 1986

Fleming College | Alumni Relations

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# FLEMING TIES

WINTER 2016

## THIS ISSUE'S HIGHLIGHTS

Wanda Williams is one of six 2015 Premier's Awards nominees featured on page 6

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## UPDATE YOUR RECORD

Take time to update your Alumni Record online at [www.fleming-college.ca/alumni-relations](http://www.fleming-college.ca/alumni-relations).

## ONLINE EDITION

Online edition features more stories. To sign up for the online edition, e-mail your request to [alumni@flemingcollege.ca](mailto:alumni@flemingcollege.ca).

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## MESSAGE from the President

**W**e are pleased to publicly release Fleming College's new Strategic Plan for 2015-2018. After considerable collaboration and input we are proud to present 'Fleming Forward,' with a focus on student learning, community collaboration, sustainability, and excellence as an organization.

Fleming Forward places a strong emphasis on working with the community to strengthen partnerships and provide more mutually beneficial opportunities for students, alumni, community members, and businesses.

Building on the legacy of Sir Sandford Fleming and incorporating the College's Core Promise of Learn-Belong-Become, the Strategic Plan will guide Fleming through the next three years, which will include our institution's 50th anniversary in 2017.

As we implement the Strategic Plan, Fleming College graduates will help us to build a strong reputation for high quality academic programs and introduce diverse experiential learning opportunities for students that will emanate through guest presentations, applied projects, field placements, employment, and donor relations. I look forward to this continued alumni engagement as we build a better future for students.

May peace and happiness be with you and your family throughout this festive season.

*G.A. (Tony) Tilly, Ph.D., President*

## NEW ACADEMIC PROGRAMS

### HEALTH, SAFETY AND ENVIRONMENTAL COMPLIANCE

(Post-graduate Certificate)  
Prepare to become a compliance specialist in worker health and safety, as well as environmental protection.

### GRAPHIC DESIGN – VISUAL COMMUNICATION

(Advanced Diploma Program)  
Delivered at the Peterborough Campus, this intensive program compresses three years of study into a two-year period.

Learn more exploring the program pages at [www.flemingcollege.ca](http://www.flemingcollege.ca).

### GERONTOLOGY MULTI-DISCIPLINARY

(Post-graduate Certificate)  
This online program provides a professional development opportunity for a broad range of community service and health care professionals who work with aging adults.

### ONLINE GIS – APPLICATIONS SPECIALIST

(Post-graduate Certificate)  
Fleming College is now offering its renowned GIS – Applications Specialist online, as well as in person at Frost. To be eligible, you must reside in Canada.



## ALUMNI ADVISORY COUNCIL

On behalf of the Alumni Advisory Council, I would like to extend sincere congratulations to Fleming College's 2015 Premier's Awards finalists for their remarkable career success. The nominees, featured on page 6, are among 116 outstanding Ontario college graduates who were honoured for their professional achievements.

If you know a graduate who makes a significant contribution to their profession and community, I invite you to help us recognize the individual by submitting a 2016 Premier's Award nomination to the Alumni Relations Office.

I would also like to acknowledge alumna **Katie Zatorski** (Recreation and Leisure Services '05). Katie has graciously accepted the position of Vice-Chair of the Alumni Advisory Council. She is the Activity Director at Canterbury Gardens in Peterborough and has been a Council member since 2011. In September 2016, Katie will begin her two-year term as Chair.

From my family to yours, I wish you all a safe and happy holiday season and a prosperous new year!

*John Lyons, (Law and Security Administration – Customs Administration '84) Chair, Alumni Advisory Council*



### YOUR FEEDBACK IS IMPORTANT TO US

The Alumni Advisory Council requests your feedback in an Alumni Engagement Survey about your involvement with Fleming College and the alumni benefits you value. Please take a few minutes to answer the questions and enter the prize draw. The survey results will guide the Council in its recommendations to enhance alumni benefits and services, ones every graduate worked so hard to earn.

Survey link: [www.flemingcollege.ca/alumni-relations](http://www.flemingcollege.ca/alumni-relations)

## FLEMING COLLEGE SIGNS INDIGENOUS EDUCATION PROTOCOL

At a signing ceremony on December 7, the College's Board of Governors and Aboriginal Education Council endorsed Colleges and Institutes Canada's Indigenous Education Protocol. Signing this Protocol is a significant step forward for Fleming and will reaffirm the importance of Indigenous education at the College.

The Indigenous Education Protocol is made up of seven principles:

- Commit to making Indigenous education a priority.
- Ensure governance structures recognize and respect Indigenous peoples.
- Implement intellectual and cultural traditions of Indigenous peoples through curriculum and learning approaches relevant to learners and communities.
- Support students and employees to increase understanding and reciprocity among Indigenous and non-Indigenous peoples.
- Commit to increasing the number of Indigenous employees with ongoing appointments throughout the institution, including Indigenous senior administrators.
- Establish Indigenous-centred holistic services and learning environments for learner success.
- Build relationships and be accountable to Indigenous communities in support of self-determination through education, training and applied research.



The signing respects and recognizes that Indigenous people—First Nation, Métis and Inuit—have distinct cultures, languages, histories, and contemporary perspectives. Fleming College has a long history of supporting their Aboriginal learners and recognizes that Indigenous education emanates from the intellectual and cultural traditions of Indigenous peoples in Canada.

▶ Watch CHEX TV news segment: [www.chextv.com/2015/12/07/fleming-signs-indigenous-education-protocol](http://www.chextv.com/2015/12/07/fleming-signs-indigenous-education-protocol)



## ALUMNI GUEST EDITORIAL

# Compassion for Mental Health Can Bring a World of Change

**M**ental wellness refers to our emotional, psychological, and social well-being. It affects how we think and feel and impacts how we handle stress, relate to others and make choices. I have worked with clients experiencing mental health issues for over ten years to support them in overcoming the many barriers that they face on a daily basis and I believe that recovery is possible for anyone. I truly value being able to support people throughout their journey and I believe that we can provide a stronger community of care for those facing mental health issues by openly listening to their wants and needs.

I had a real “aha moment” that really changed my approach to working with clients at a workshop about six years ago. The workshop was geared towards educating participants, who included mental health consumers and professionals, about the “Hearing Voices Movement.” This movement promotes hearing voices as a normal variation in the

human experience. It explains that the problem is not hearing voices itself, but the inability to cope with the experiences, and focuses on non-medical solutions that improve life of people who are distressed by hearing voices. The intent of the workshop was to form a network that could provide a safe environment where people who hear, see or sense things that others do not, can feel accepted, valued and understood.

It was the workshop speaker, a self identified voice hearer, who had helped me to realize that my own disquiet about voice hearing had prevented me from truly understanding the experience. His message was that having his voices acknowledged as a tangible experience had changed his life, and that I could help others change theirs too, just by listening. I learned to stop being afraid to ask the wrong questions and let my own natural curiosity take over when asking my client’s about their voices; “What do they sound like, and what kind of things do they say?”

and most importantly, “What do they mean to you?” Whole new worlds of conversations and ways to get to know my clients emerged and in turn they had a safe space to talk freely about their experiences with voice hearing.

I don’t think this approach is revolutionary. After all, we are all just humans having human experiences, so why not ask about these experiences? I encourage you as professionals, and fellow humans to approach everyone with a genuine curiosity about their experiences (no matter what they are) and let them lead the way. Just watch how things change—your compassion and understanding could mean the world to someone.

**JENNIFER WINDREM** (Social Service Worker '04) is a Forensic Case Manager for a community mental health agency in Ontario. She has more than ten years of work experience in the mental health and social services field



# mentors matter

## 1 Skills Work! For Women

On October 29, more than 2,000 female high school students visited Fleming College to explore careers in skilled trades and technology during the 'Skills Work! For Women' Conference organized by Skills Canada. Fleming alumnae were among a number of female mentors who spoke about their interests, the job they have and the schooling and career path that was required to get there.

**Alumna Cheryl Argue** (Civil Engineering Technology '81 and Recreation Leadership '86) (pictured in front) shared her professional work experience and helped young women feel confident about considering a job in the trades.

## 2 Tourism and Hospitality Expo

More than 200 high school students joined Fleming students enrolled in tourism and hospitality programs for a whirlwind adventure at the Tourism and Hospitality Careers Expo held at Sutherland Campus on November 4. Guest speakers included Maxine Gunderman from Celebrity Cruises and alumna **Tracey Randall**, (Tourism and Transportation '88), from Peterborough Musicfest. Fleming alumni also participated as exhibitors.

## 3 Speed Mentoring

Fleming College Alumni Relations, Student Life and Residence hosted a mentorship event for students in justice-related programs who live in residence. Fleming graduates shared their career experiences, industry trends and offered advice for those interested in similar professions.

Alumni mentors were (shown left to right) **Angela Cummings** (Customs Administration '95), **Ian Hepburn** (Police Foundations '05), **John Lyons** (Law and Security Administration – Customs Administration '84), **Patrick Schillemat** (Security and Risk Management '13).

## Alumni and Students connect on LinkedIn

Fleming College alumni, students and employees have an opportunity to interact, mentor and network with one another in fields of interest. Alumni members who are interested in mentoring a student are asked to note the word 'MENTORSHIP' under the Interests section of their profile.

Not a member? Join the Fleming Alumni and Student Group on LinkedIn today!

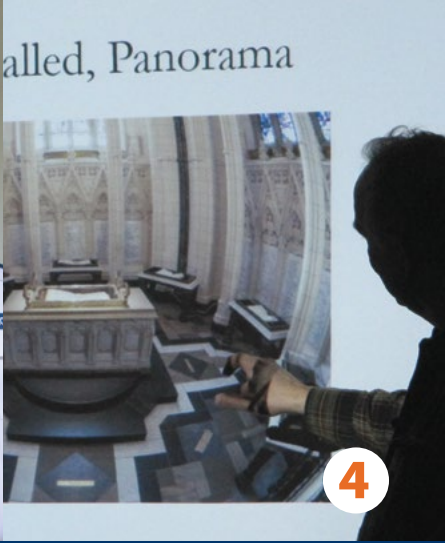
## Fleming Talks

Student Administrative Councils' 'Fleming Talks' event featured alumna **Heather Watson** (Business Administration – Marketing '00). Watson addressed the importance of personal branding and provided tips on how students can grow social and professional networks, attract opportunities and establish credibility. Watson presented similar information online to alumni and students during Alumni Relations' professional development webinar last February.



## 4 Dream Jobs

Canada's Dominion Sculptor **Phil White** (Art Conservation Techniques '88) stopped by **Gayle McIntyre's** (Art Conservation Techniques '82) Introduction to Conservation class in November to expose students to the extraordinary places they can reach in their careers. White shared his work experiences and marvelous projects including portraits of Queen Elizabeth II in bronze and stone, six wooden altars within Parliament Hill's Memorial Chamber in the Peace Tower and, most recently, the Cirillo Plaque that was unveiled during a memorial service in Ottawa that commemorated the lives of



Fleming graduates, along with community and industry partners, provide viable support to student success through mentoring. This year, Fleming College students were presented with several opportunities to learn from professionals in their respective fields of study.

Cpl. Nathan Cirillo and Warrant Officer Patrice Vincent. Also joining the class as a guest speaker was former faculty member Iona McCraith, a Preservation Management Consultant, who spoke about careers in art conservation and archives. The two inspiring art industry professionals encouraged students to set the bar high in considering their dream jobs and aspirations.

### Webinar: Cognitive Care – Caring for Patients Faced with Dementia

During a professional development webinar hosted by Fleming Alumni Relations, Nursing '87 graduate **Dr. Michelle Acorn**



highlighted the incidence of dementia and reviewed the dementia spectrum, potentially inappropriate medications in seniors and non-pharmacologic and pharmacologic approaches. Participants included students, alumni and faculty from Fleming's School of Community Development and Health programs as well as medical professionals and retirement home staff.

### 5 Exploring Careers at Ontario Parks

Four Ontario Parks employees, two of whom are Fleming graduates, took time to speak to Frost Campus students in November. Alumni **Jason Yakelashek** (Natural Resources Law Enforcement '96) and **Margo Innes** (Ecotourism and Adventure Tourism '08) joined Julianna De Nardi (a current Frost student) and Jen Mizell for a presentation about their work experiences and the diverse skills required for preserving the nature and heritage of parks for visitors to enjoy. With over 50 types of jobs available in over 100 operating provincial parks, there are countless career opportunities waiting to be explored in Ontario.

### Ministry of Natural Resources and Forestry

Fleming graduates and employees from the Ministry of Natural Resources spoke to Frost Campus students about their education and work experience. Alumni were Resource Technician **Hayden Piper** (Fish & Wildlife Technician '13, Fish and Wildlife Technologist '14), Management Biologist **Lisa Solomon** (Ecosystems Management '98, Fish & Wildlife Technician '99) and GIS Data Technician **Chris Sallaway** (GIS Application Specialist '07).

### SHARE YOUR STORY!

Alumni mentors inspire students who are learning about and exploring career pathways. Students want to learn from graduates who have taken the same Fleming academic pathway to gain fulfilling careers. Mentorship can come in a variety of forms: in-class visits, webinar presentations, mentorship events, co-op and placement opportunities or LinkedIn. Together we can help students succeed!

### BECOME A MENTOR!

To get involved as an alumni mentor, please e-mail your interest to [alumni@flemingcollege.ca](mailto:alumni@flemingcollege.ca).

For information about the academic programs offered at Fleming College, visit [www.flemingcollege.ca](http://www.flemingcollege.ca)

# 2015



## PREMIER'S AWARDS FINALISTS

At the annual Premier's Awards Gala hosted by Colleges Ontario on November 16 in Toronto, 116 graduates from 24 colleges in Ontario were honoured for their outstanding career success. Fleming alumni were among the Premier's Awards finalists within six award categories.

### BUSINESS

#### **J. TODD ULRICH**

C.E.T., Business Leadership, 1998.  
Senior Sales Leader, GE Oil & Gas

Todd led GE Canada's largest medical equipment installation and service team to record-setting results. As the United Way Peterborough Campaign Chair in 2000, Todd championed the fundraising of \$2-M to set a record for the most money raised in the history of the local United Way.

### COMMUNITY SERVICES

#### **RENÉE HODGKINSON**

Social Service Worker, 1998. Certified coach with the International Coaching Federation

Renée has paved the way in creating innovative youth leadership and social justice programming within Canadian school boards and through volunteering in Kenya, India, China, and Nicaragua to empower youth to take action on issues that they are passionate about.

### CREATIVE ARTS AND DESIGN

#### **WANDA MCWILLIAMS**

Art Conservation Techniques, 1986.  
Director of Collections Management and Conservation at The Canadian Museum of History

Wanda oversees the preservation of the National Collection consisting of more than four million artifacts, specimens, sound and visual recordings, works of art, and archival records that have shaped Canada's history and identity, at home and abroad.





## CELEBRATING GRADUATE SUCCESS



To nominate a graduate for the 2016 Premier's Awards, contact Paula Walton for details before January 31, 2016. [alumni@flemingcollege.ca](mailto:alumni@flemingcollege.ca)

Left to right: Wanda Williams, Todd Ulrich, Rhonda Belous, Robert Jameson, Sharon Pitawanakwat, Dr. Tony Tilly, Renée Hodgkinson

### HEALTH SCIENCES

#### SHARON PITAWANAKWAT

Nursing, 1990. CEO of the Canadian Mental Health Association – Thunder Bay

During her tenure at Dilico Ojibway Child and Family Services, Sharon led the largest health transfer initiative resulting in the delivery of health care to ten First Nations communities when local services were previously not available.

### RECENT GRADUATE

#### RHONDA BELOUS

Social Service Worker, Accelerated Program, Aboriginal Focus, 2013. Head of Development with Europe and The Middle East Global Network for Rights and Development

Rhonda managed three international election observation missions in Tunisia and organized 500 Norwegian students in a march to honour the school girls abducted in Nigeria.

### TECHNOLOGY

#### ROBERT JAMESON

C.E.T., Fellow OACETT Electro-Mechanical Engineering Technology—Robotics, 1982. President and CEO of Canadian Instrumentation Services Group

He commissioned both the largest hydro generator in Canada and the largest water volume pump storage unit in the United States. During his employment at Tetra-Pak, Bob increased milk sales exponentially with the development of Moo-to-Win milk cartons.



Read detailed nominee profiles at [www.flemingcollege.ca/alumni-relations/alumni-awards](http://www.flemingcollege.ca/alumni-relations/alumni-awards)

# CLASS NOTES



## **BAO NGUYEN**

*(Wireless Information Networking '15)*

I came from Vietnam two years ago where I graduated from university as a Civil Engineer and worked as an Information Technology (IT) Administrator for seven years in two foreign companies. With a passion for IT, I decided to enroll in the Wireless Information Networking program at Fleming College to fill my knowledge gap and bridge my skill set to the world-leading Canadian labour market.

Before my arrival to Canada in 2013, I imagined a freezing country. It indeed was! I enjoyed my first winter—ever in my life—which was a great experience. Canada is a great country—it is multicultural, beautiful in the fall and winter, there are very nice people all around and it is a safe place to live.

For my program placement requirement, I accepted a co-op offer with Blackberry in Cambridge, Ontario. With the knowledge and hands-on experiences I gained at Fleming I was confident in performing the work and I exceeded the expectations of my manager.

I am grateful that Bell Canada in Ottawa, Ontario offered me a position as Network Technical Specialist before I graduated. My main duty is to design, implement, maintain and support the network and computing infrastructure for NGN/VoIP throughout Canada.

Somebody said, "Find the work you love and you do not have to work a single day." This is what I am feeling right now. Ottawa is a wonderful place to live, my family enjoys residing here.

One of my most memorable experiences at Fleming College was the graduation ceremony. I want to express my deep appreciation to Fleming and its amazing staff. Without Fleming, I would not be where I am today!

For information on the Wireless Information Networking program, <http://goo.gl/OteFmu>

## **M. SEAN CHAPMAN**

*(Forest Technician '90)*

Along with my Fleming education, I am also a Loyalist 2000 grad. I married my loving wife in 2012 and we have three adorable kids. We live in Belleville.

## **ALYCIA TRUMPER**

*(Social Service Worker '11)*

I am engaged to a man I met across the hall from me in Fleming residence during my first year and we have purchased our first home. Since graduating, I have held part-time and full-time positions within my field.



## **MICHELLE MANINTVELD**

*(Practical Nursing '98)*

After graduating, I studied to become a Registered Nurse. For the last 18 years, I have worked in a very busy Emergency department and have preceptored many students from Fleming, Trent and The University of Ontario Institute of Technology. I am currently completing my BSCN and started Masters courses. Fleming inspired my journey and the need for knowledge in my life.

## **FRED BROOKS**

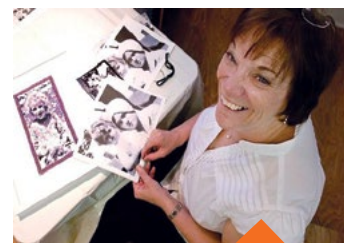
*(Electro-Mechanical Engineering Technology '79)*

I am employed in a new position as Senior Account Executive for Emerson Process Management – PWS.

## **NANCY HILL nee TWEEDLE**

*(Practical Nursing '91)*

I continued my education at George Brown College where I graduated from the Registered Nursing program in 2004. I earned my Bachelor of Nursing at Dalhousie University in 2015 and teach part-time with Fleming's Practical Nursing Program.



## **MARY KROETSCH**

*(Textile Surface Design '05)*

I completed my six month hiatus from making art July 1. It was a rewarding experience to push myself to be still from making and I did my very best to resist creating anything artsy—it was hard to resist the temptation to start a project. The reading of my mother's diaries and combing through her scrapbooks and photo albums was a bigger emotional challenge than expected, but a task well worth doing. You can catch up on my memory ramblings during this project at <http://goo.gl/jqZGQ3>.

## **TANYA DUNFORS**

*(Law Clerk '03)*

I was promoted from court clerk to Prosecution Assistant/Legal Researcher with the City of Peterborough where I prosecute provincial offences and write by-laws and conduct legal research.

## **CLASS NOTES**

Send us a brief note about what you are up to now or share your wedding, birth, retirement, promotion or award announcement for the next edition of *Fleming Ties* alumni magazine. Photos welcome. E-mail: [alumni@flemingcollege.ca](mailto:alumni@flemingcollege.ca)



**SAMANTHA MCTEER**

*(Fish and Wildlife Technician '15)*

While studying at Fleming, I started out as a Technician Assistant in the district office and in fish culture stations. I am now a Technician for Ministry of Natural Resources and Forestry and I love it! I perform hands-on

field work daily. I gather data for senior technicians for resource management projects that include collecting data on forest regeneration in the bush, tending surveys, duck banding, fish stocking, wildlife tag allocations, fisheries netting inventories, inventory of access points for commercial fishing purposes, wildlife surveys and data samples. I also carry out office tasks, write reports and presentations, create maps and participate in district meetings.

**MACKENZIE LUCAS**

*(Park Operations Outdoor Recreation Technician '10 and Forestry Technician '11)*

Within a year of graduating with two diplomas, I was hired full-time with the Toronto and Region Conservation Authority as the Building Superintendent at the Albion Hills Conservation Field Centre. I was seconded to help oversee the start-up of the Bolton Camp Redevelopment Project, which operates a Youth Employment Program to engage high school and post-secondary students in skilled trades and outdoor conservation.

**KRISTA MCNULTY nee BARRIE**

*(Physiotherapist/Occupational Therapist Assistant '07)*

Since graduating from the PTA/OTA program, I have worked at a few long-term care facilities before securing employment in Belleville at the Quinte Children's Treatment Centre in '07. I have been working as the Primary Assistant for up to four occupational therapists and four physiotherapists at a time.

I run groups and provide individual treatment sessions with children from the ages of 0-21 with varying diagnosis and conditions. I love my job! The multi-disciplinary approach the PTA/OTA program at Fleming has really helped me to learn to work with multiple disciplines. Thanks Kelly, Dereck and Carol!



**THOMAS WILKINS**

*(Business Administration – Marketing '15)*

As the Junior Strategist at Cossette Communications in Toronto, I have been involved with some of North America's most influential brands, because the experience I gained from Fleming has given me the ability to competently hit the ground running. I get to work alongside some of Canada's top creative and strategic thinkers and getting the opportunity to add value is an exhilarating experience. And yes, like any cool advertising agency, we get lots of free food and snacks, have a rooftop patio and have awesome parties. The reason I have this job is because I completed an internship for Fleming credit in my final semester, which gives large businesses the ability to 'test drive' employees before hiring full-time. I can't tell you how much of my professors I see in the executives I work with every day. I am ready to tackle any question or task they give me because it feels as though I have already been through it all during my time at Fleming. The marketing program is very comprehensive and thorough. In the photos, you will see scribbles on the whiteboard; these are

all strategic lessons I learned at Fleming that I apply to my work every day and note the Knights sword on top of the computer monitor!

Throughout high school, I was university bound, however, after much research about the marketing industry, I found that one of the keys to success is hands-on, real life experience—and I saw the opportunity for that at Fleming.

The people are what make Fleming special. Professors take a personal interest in the success of their students and are eager to do whatever it takes to get students where they want to be. Classroom sessions are in depth, relevant to today's changing and evolving industries, and allow for individuality in a world that is comprised of curriculum and textbooks. Making connections and friends is easy in this inclusive and friendly environment. Fleming also has vibrant opportunities to get involved. If you decide to enroll, dare to go beyond the classroom, and you will not be disappointed with the results.



**ONLINE FLEMING TIES OFFERS MORE**

To support a sustainable College community, we encourage graduates who receive the print edition of *Fleming Ties* alumni magazine to sign up for the online version for more pictures, stories and direct links. To sign up, please update your alumni record at [flemingcollege.ca/alumni-relations](http://flemingcollege.ca/alumni-relations) and say 'Yes' to receiving *Fleming Ties* online.

**YES!** Graduates who sign up before January 15, 2016 will be entered into a draw for Fleming College swag.

# CLASS NOTES

## GUY MCDOWELL

(Electronics Engineering Technician – Information Networks '00 and Computer Support Technician '00)

Life's been interesting, and now I've landed in Nova Scotia. Currently, I'm the head of Information Technology (IT) for Central Building Supplies, a regional chain of building supplies stores. I'm also a senior technology writer for MakeUseOf.com, one of the top 1,000 websites worldwide, and I write a weekly column called 'Your IT Guy,' for my local newspaper, *The Guysborough Journal*. Sounds a lot more amazing than it all is, but I'm happy.

## PAMELA MCNEIL nee GRIESE

(Recreational Leadership '75)

As the Management Board Chairperson for Lutherlyn Camp and Conference Centre, I am enjoying an enriched retirement managing a year round facility on a fabulous piece of property. I take time to also enjoy our two beautiful grandchildren Roderick and Carrick, Paul's grandchildren Caitlin and Brendan, and our two grandnieces Katie and Kiersten. Come and visit me at my awesome camp!

## FLEMING NIGHT WITH THE PETES

Thursday, February 18

Discounted game tickets can be purchased from the Sutherland or Frost Campus bookstores, or call (705) 749-5530 ext. 1390.

Meet classmates for dinner or drinks before the game at the Memorial Centre Pub & Grill. Call (705) 743-3561 ext. 252 to make your reservation.



### A team of Fleming graduates represent Customs Department at Ingram Micro

From left: **Philip Burton** (Customs Administration '01), **Megan McGrath** (Customs Administration '07), **Angela Cummings** (Customs Administration '95), **Clayton Heffernan** (International Trade '99) Missing: **Tawnya Grant** (International Trade '99).

## FLEMING GRADS MANAGE U.S. FOREIGN TRADE ZONES

In the Customs Department at Ingram Micro Inc., located in Mississauga, Ontario, you will find an entire team comprised of Fleming College graduates. The group supports all U.S. and Canada import transactions including government compliance and the management of U.S. Foreign Trade Zones.

Senior Customs Manager **Angela Cummings nee McCormick** (Customs Administration '95) believes that Fleming offers an excellent Customs

Border Security program (formerly Customs Administration), and for that reason, she highly considers Fleming graduates when hiring staff for her high performing team.

"Fleming College provides relevant training in customs legislation, procedures and documentation," says Cummings. "Graduates are skilled and prepared for real life work on the front line of global trade."



Photo: SCOTT RUSSELL CBC Twitter photo

## Rachel Seaman Qualifies for 2016 Summer Olympics

Graduate **Rachel Seaman** (Business Administration–Marketing '80) finished 13th in the women's 20-kilometre racewalk at the 2015 International Association of Athletics Federations (IAAF) world track and field championships in Beijing, China in August—the best ever showing for Canada in the women's event. This race qualified Seaman for the 2016 Summer Olympics in Rio de Janeiro, Brazil, her second trip to the Olympics. At the Pan Am games in Toronto, Seaman finished sixth in the women's 220-kilometre racewalk. Seaman currently ranks #1 in Canada and #9 in the world within her discipline.

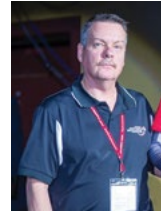


## Leading Ontario Women's Lacrosse Team to Gold

Head Coach **Terry Walton** (Sporting Goods Business '94) and Assistant Coach **Chad Campbell** (Recreation Leadership '95) led the Team Ontario bantam girls box lacrosse team to a gold medal win against reigning champion Team British Columbia at the Female Box Lacrosse Nationals in Calgary, AB. With less than a minute left in the second 10-minute overtime period, Team Ontario secured the 4-3 championship victory. It was redemption for Walton, Campbell and many of the players after losing to Team BC in the finals last year with the same score. Before travelling to Calgary, the two graduates organized Peterborough's first female box lacrosse tournament; attracting more than 700 female athletes and their families to the area in an effort to promote girls lacrosse locally and across the province.

## Grad Wins World Kickboxing Title

Dohjo Muay Thai owner **Mike Doherty** (Police Foundation '12) won the World Kickboxing Federation provincial title belt at a four-man tournament held in Mattawa, Ontario. Doherty opened his gym three years ago in Peterborough and focusses on training and coaching young athletes.



## Athletic Director of the Year

Fleming's Athletic Director **Fred Batley** (Recreation and Leisure Services '78) is this year's recipient of the Canadian Collegiate Athletic Association (CCAA) Athletic Director of the Year award.

Batley is the first Athletic Director from the Ontario Colleges Athletic Association to accept the award since 2010.

## Promoted to President

**Jeff Van Poucke** (Heavy Equipment Technician '97) took over as President of Cummins Eastern Canada. The 18-year Cummins veteran had served as the general manager of field sales and support of the North American engine business. He also spent time leading the North American Power Products business at Cummins Power Generation.

## Grads win \$50,000 on Reality Show

Congratulations to **Fabian and Luayn Sprik**, both Forest Recreation Technician '97 graduates, who won Discovery Channel's 'Blood, Sweat & Tools' competition! The graduates said their Fleming skills came in handy, especially for Luayn when in one episode they won the use of a chainsaw and she was able to fire it up and go straight to it!

To read about their reality show experience, visit [goo.gl/vKtBZ0](http://goo.gl/vKtBZ0).

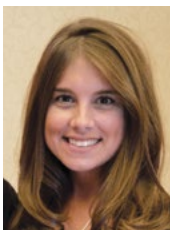


Photo: DISCOVERY CANADA

▶ Video of the Spriks in action:  
<https://www.youtube.com/watch?v=LgAUWeVdXlg>

### Scholarship helps to further education

**Sara Henderson** (Practical Nursing '11) is the recipient of The Regina Borowska Scholarship through the Registered Nurses Foundation of Ontario that provides financial support for further educational studies. Henderson is employed in the area of mental health at Ontario Shores Centre for Mental Health Sciences and has returned to post-secondary studies at the University of Ontario Institute of Technology to pursue her Bachelor of Science in Nursing.



### Peterborough Hires Five Paramedic Grads

At a new recruit ceremony in June 2015, Peterborough County/City Paramedics observed the hire of six new paramedics—five of them are Fleming College graduates!



### Civic Awards for Volunteerism

Congratulations to alumni who received 2015 Civic Awards for their volunteerism in the Peterborough community. Community Betterment awards went to **Barb Everett** (Secretarial – Executive '84), **Karen Myers** (Teacher/Training of Adults '09) and **Bike Peterborough** where **James Britton** (Cartograph Technician '78, Cartograph Technology '79, former faculty '83-'97) is a board member. The Environmental Stewardship/Sustainability award went to Peterborough Field Naturalists where **Marla Williams** (Terrain and Water Resources Technician '00, Non-Profit Sector Leader Certificate '07) is a board member.

### Police Grad Sworn in

Peterborough city police Constable **Ian Hepburn** (Police Foundations '85) was sworn in during a ceremony held in September at the Peterborough Ontario Court of Justice. Hepburn, who spent a number of years working for the Toronto Police Service, was among six experienced officers to join the rank and file.

### Grads Honoured at Chamber Awards

At the 2015 Business Excellence Awards in Peterborough **Heather Watson** (Business Administration–Marketing '00) was honoured in the Business Professionals under 40 award category. Many of the businesses that were recognized as finalists and award winners employ Fleming College graduates. Congratulations to all.

### Brian L. Desbiens Community Service Awards

Fleming College has recognized two individuals for their outstanding commitment to volunteerism with the Brian L. Desbiens Community Service Awards. Fleming alumna **Kathi Curtin-Williams** (Social Service Worker '09) of Peterborough received the external award while **Linda Humphries**, Fleming's Director of Purchasing, received the internal award in November.

Curtin-Williams is a founder of the Peterborough Pet Food Bank and The Living Room, a youth drop-in centre. She has also volunteered with the Multiple Sclerosis Society, Alzheimer Association, Catholic Women's League, Peterborough Food Action Network, Community Meals, the Peterborough Poverty Coalition, Our Space, the United Way, Youth Unlimited and the Youth Emergency Shelter.

Humphries' volunteer and community service contributions span a 25-year period. She has been a board member of the Canadian Canoe Museum and has volunteered with Peterborough Festival of Trees, United Way, Heart and Stroke Foundation Extencicare, Big Brothers Big Sisters, Peterborough Junior Field Naturalists, Junior Achievement and Hospice Peterborough.

### Chief Rodd Receives Highest Honour

Peterborough Police **Chief Murray Rodd** (Law Enforcement '82) received the 2015 President's Award from the Ontario Association of Chiefs of Police (OACP), the highest honour awarded to the province's senior police leaders. Chief Rodd is the Chair of the OACP's Education, Training and Professional Development Committee. He has volunteered on many community boards and committees that support in Peterborough, including past Chair of the Fleming College Board of Governors.





**NICK WITTEK**

(Culinary Management '04)

**NATALIE WITTEK nee RICUPERO**

(Hotel and Resort Management '05)

Fleming College graduates Nick and Natalie Wittek make a successful team at work and at home. The couple met at Crestwood Secondary School, have been married nearly eight years, have two daughters and own and operate The Magic Rolling Pin in Peterborough, Ontario where they offer a lovely lunch destination, tea room and catering service. To find out what Nick and Natalie have to say about working together, visit <https://goo.gl/7XcjJj>.

In the last edition of *Fleming Ties*, we announced that **Nick Wittek** along with Fresh Radio co-hosts Pete Dalliday and Catherine Hanrahan, won Fleming's Celebrity Chef competition with their Maple Apple Tarte Tantin dessert.

*Readers asked us for their recipe and the chefs have shared it!*

**MAPLE APPLE TARTE TANTIN**

*Ingredients*

Apples	2.5 lbs
Butter	60 ml
Sugar	75 ml
Maple Syrup	150 ml

*Preparation*

Melt butter on med-high in cast iron skillet, add sugar and cook while stirring until bubbly and just turning golden. Add maple syrup, cook while stirring until all sugar is dissolved. Remove from heat, starting at edge of pan arrange apples in concentric circles. Return to heat and simmer over med-low heat basting often until apples begin to soften and syrup starts to thicken. Remove from heat and let stand for 5 minutes.

Roll out Pâte Brisée (see recipe below) and place over apples, press edges down between apples and pan cut steam vents in dough Bake in middle rack of oven at 425°F for 30 minutes or until pastry is golden brown. Flip tarte onto plate so crust is on bottom and apples are on top and garnish with maple ice cream and candied pecans.



**PÂTE BRISÉE TART CRUST**

*Ingredients*

Flour	1.5 cups
Salt	0.25 tsp
Sugar	0.25 tsp
Butter	90 ml
Shortening	30 ml
Water	60 ml

*Preparation*

Sift flour, sugar and salt together. Add butter and shortening, cut or rub until it resembles coarse meal. Add water and mix with hands until dough comes together in moist clumps. Gather in ball and wrap in plastic, put in fridge for 1 hour to 3 days.



**RETIREMENTS**

**Ray Foster** (Audio Visual Technician '75) retired from Fleming College after more than 40 years of service in the Information Technology department.



Fleming's Fish Hatchery Technologist **Chris Westcott** (Fish and Wildlife Technology '84 and Fish and Wildlife Technician '84) retired from the Frost Campus in Lindsay after more than 30 years of service.

After close to 30 years of exemplary service to Fleming College, **Theresa Watson** is retiring. Theresa spent many of the more recent years in her current role as Research Coordinator for Fleming Data Research. She coordinated and led numerous college-wide research projects, community research projects, survey administrations, and evaluations. She has been instrumental in creating and implementing processes for effective administration of KPI surveys. As the Coordinator for the College Call Centre, Theresa's efforts have lead it to flourish from what was a concept to a Call Centre employing 40 students annually and engaging in 12,000 to 15,000 successful contacts per year in support of our conversion of prospects and applicants. Theresa carried out all of her responsibilities with commitment, steadfast professionalism and by consistently putting the needs of the college and our students first.

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**Lean Plus Training and Certification**

Lean Six Sigma is a management tool that eliminates waste and creates a road map to identify and implement improvements. Lean Plus combines training and certification in Lean Six Sigma with training in innovative leadership, transformational change and continuous improvement. Participants have access to an online innovation hub, one-on-one coaching and an applied project that not only amalgamates all training, but gives employers an ROI on their training investment.

**Canada-Ontario Job Grant**

Your employees may be eligible for training cost funding through this new government initiative. Learn more: [www.ontario.ca/employeeetraining](http://www.ontario.ca/employeeetraining)

**Health and Community Development Workshops**

Professional development expands your skills and keeps them current, so you can give your clients the best care and service possible. Workshops include skill development and skill refreshers for PSWs, mask fit testing, CPR and First Aid, Mental Health First Aid, as well as gerontology, palliative care and end-of-life care .

**Manufacturing Operations Certificate**

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## Fleming College

Contract Training

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or visit [flemingcollege.ca/services/contract-training](http://flemingcollege.ca/services/contract-training)



# EVENTS

View the online version for coverage of more Fleming College events. [www.flemingcollege.ca/alumni-relations](http://www.flemingcollege.ca/alumni-relations)



## Celebrating the Life and Legacy of Sir Sandford Fleming

On the 100th anniversary of his death in July, Sir Sandford Fleming's life and legacy were celebrated with a ceremony and the unveiling of a portrait of historic significance.

Fleming's great-great-grandson, Jock Fleming, Councillor of the Royal Canadian Institute for the Advancement of Science (RCI), and Helle Tosine, President of the RCI, presented the portrait of Fleming to College President Dr. Tony Tilly. The portrait was painted in the early 1890s by J.W.L. Forster, the leading Canadian portrait artist of the late 1800s and early 1900s. The portrait is on long-term loan to Fleming College by the RCI—the oldest scientific society in Canada and one that Fleming and a small group of civil engineers, architects and surveyors founded in 1849.

Fleming's Cultural Heritage and Conservation Management students, under the direction of program co-ordinator and professor **Gayle McIntyre** (Art Conservation Techniques '82), contributed to its preservation.

## Cutting through the Competition

Known as Woodsmen in the 70s, Timbersports in the 80s and 90s and Loggersports since '02, alumni who attended the Frost Campus in Lindsay will know the sport very well, no matter its name. From events such as axe throw, chain saw, and pole climb (only to name a few), the Fleming Loggersports competition is now one of the largest college / university events on the competitive circuit. This year, athletes and spectators endured frigid temperatures but it didn't dull the lively spirit during the Loggersports competition held on November 7 at the Frost campus.



If you have photos of past events, please share them with us at [alumni@flemingcollege.ca](mailto:alumni@flemingcollege.ca).

Watch **CHEX NEWS** coverage from this event

## Fundraising Events for Students Faculty Art Auction

More than 100 guests enjoyed an evening of fun and inspiration at the annual Haliburton School of the Arts (HSTA) Faculty Art Auction in August.

HSTA current or former faculty members generously donated their handcrafted jewelry, glass, sculptures and other artwork to the auction in an effort to raise money for student bursaries, scholarships and capital equipment. The event grossed \$15,253!



Willow Bird Feeder by Lene Rasmussen



## A Moveable Feast

On October 5, guests enjoyed a unique 100-mile dining experience—consisting entirely of foods grown and raised within 100 miles of the dinner table. The event, co-hosted by Fleming College and the City of Kawartha Lakes United Way, grossed \$665 with net proceeds supporting student financial assistance at Fleming College's Frost Campus.



# EVENTS



## Project Management Class Celebration

Upon the completion of their eight month program in August, Project Management class, faculty and international students celebrated their achievement with speeches, games, cultural music, dancing, great food and a lot of laughter! The event was live streamed to family and friends in India. Upon parting ways, professor Raymond Yip Choy reminded the class of his four expectations and tips for career success:

1. Commitment to continuous learning through research, reading and networking.
2. Work hard as individuals by “doing” work yourself and not expecting others to do it for you.

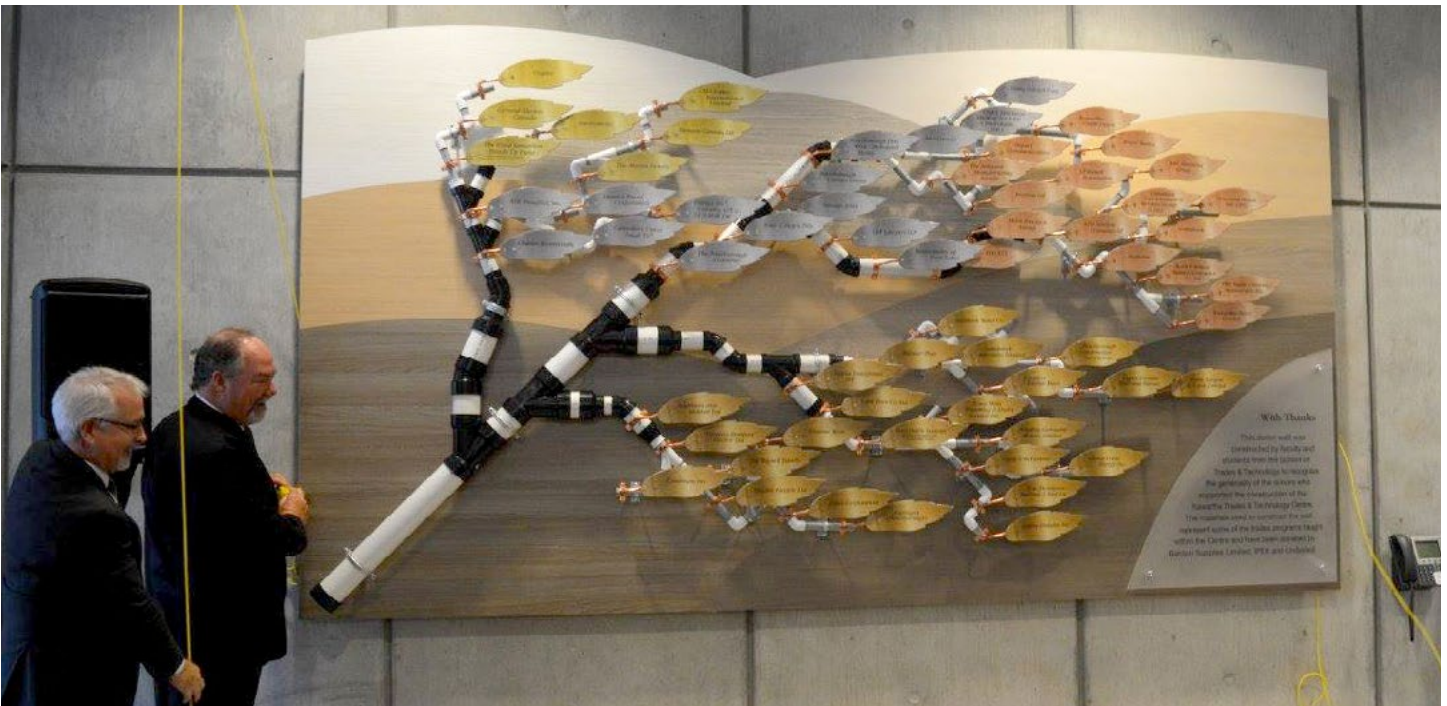
3. Be an effective team member by being an agent of excellence, recognizing and encouraging diversity, and inviting people to work hard with you.
4. Do all this with integrity. Show respect towards others abilities; be true to yourself and others around you.

This Project Management class will accept their diplomas at the convocation ceremony next June.

## KTTC Donor Wall

Constructed by Kawartha Trades and Technology Centre (KTTC) faculty and students, the unique donor wall features trades materials used within the Fleming College programs. The wall honours campaign donors who supported the construction of the KTTC. Donors brought an item to include in a Time Capsule, such as company employee photos (many including Fleming graduates), that is stored within the piping structure of the donor wall. The Time Capsule will be opened in 2067, to mark the College’s 100th anniversary.

Below: Fleming graduates and Co-Chairs of the KTTC “Building Skills, Shaping Futures.” fundraising campaign **Jay Amer** (Metallurgical Engineering Technician '82) and **Craig McFarlane** (Civil Engineering Technology '86) helped to unveil a unique donor wall on December 4, 2015. The campaign raised \$1,823,603 in support of infrastructure, capital equipment and student financial assistance.



Read more from MyKawartha.com:

[www.mykawartha.com/news-story/6159865-donor-wall-unveiled-at-kawartha-trades-and-technology-centre](http://www.mykawartha.com/news-story/6159865-donor-wall-unveiled-at-kawartha-trades-and-technology-centre)



*Retirement today rarely means just taking it easy, and that's true for Fleming faculty and staff members who retire after years of service to our students. Catch up with two of our favourites.*

## Iris Gravel

Since her retirement in June 2012, after 40 years as a nurse educator, Iris Gravel has been nothing but busy. With a big smile she says retirement has given her the chance to get reacquainted with her husband Mike! Gravel enjoys the extra time she gets to spend with her young grandchildren Owen and Shayla, her own children along with their respective partners and entertaining with family and friends. She balances family time with her love of gardening and baking. Leaving no time for rest, Gravel fulfills another one of her retirement goals, volunteering.

Volunteering in a near full-time capacity, Gravel is involved with Hospice Peterborough, Peterborough Regional Health Centre, Peterborough Anglican Lutheran Covenant Council and Christ Lutheran Church Council's health and wellness team and kids nutrition program. Through volunteering, Gravel is thrilled to re-unite with several Fleming RN and RPN graduates. As she works alongside them now, Gravel is grateful to see that her teaching and influence has made a difference in the nursing profession.

As for Fleming College, Gravel misses the wonderful and passionate people she worked with and, of course, the nursing students whom she learned so much from every day.

To Gravel's former students, she offers a few words of wisdom: always give your very best to every situation; be kind, caring and compassionate; and most importantly, be "present in the moment" with each of your patients and their families.

## Sue Harvey

As the friendly face in the Sutherland Campus information booth for so many years, Sue Harvey says she couldn't make a clean break from the college when she retired in June 2012. She loved her career at Fleming College. With retirement as a whole new lifestyle, she has found her comfort level in coming back to work at Fleming College in a part-time capacity where she could be in the presence of all the young energy and amazing co-workers.

As an employee of the Facilities Department and working closely with

Security, it meant that Sue was privy to some interesting incidents over the years, some very entertaining. With a warm smile, Sue says that she reminisces often about the spirited students on campus.

Along with staying involved at Fleming College and sharing fun memories, Harvey is very busy with her alterations business as well as volunteering with Showplace, St. Monica's House and St. James United Church. Harvey is thrilled to tend to her two granddaughters when she is needed or when she needs them.

Harvey is grateful for the students and says if it weren't for them, employees would not have such great jobs. She passes along a reminder to everyone to SMILE! It doesn't cost a cent and can really make a person's day, especially if they are having a bad one.



# Thank you



## CANADA GOOSE FLIES HIGH AT FLEMING

Katie, the Canada goose sculpture, took flight in cool fall temperatures and light winds during an unveiling ceremony held in October at the Sutherland Campus. Katie's creator, artist and welding instructor Woody Farrow was honoured at the event for his generous gift to Fleming College. "Let her fly," said Farrow, who dedicated more than 300 hours to sculpting the impressive large metal statue. The Canada goose features a 10-foot wing span, a tiny hummingbird and flies 14-feet high near the main entrance of the Sutherland Campus.

## ALTERNATORS FOR LEARNING

Kubota Canada Inc. has generously donated 17 alternators for the Heavy Equipment programs at the Frost Campus. The units aid students in understanding machine charging systems and provide hands-on learning by

breaking down the units into individual parts, with no speciality tooling or damage to fragile components, and then reassemble and test for proper operation. Electrical Instructors, Glen Harris and Mike Rewegan, as well as Frost students want to take this opportunity to thank Kubota Canada Ltd. for their continued support of the Electrical Power Generation and Heavy Equipment Technician programs.



## PLUMBING EQUIPMENT DONATED

With special thanks to WATTS Water Technologies Canada Inc., students in the Mechanical Techniques – Plumbing program will now train on advanced backflow prevention devices. The equipment donated by WATTS is helping Fleming College to produce highly-skilled trades-ready graduates.



**DIESEL ENGINE TO ADVANCE TRAINING**

A New 2007 Cummins ISB 6. litre diesel engine roars for students in the Electrical Power Generation program at the Frost Campus, thanks to Cummins Eastern Canada. The motor has fuel and emission systems that are more relevant to today's stringent environmental standards. Cummins Eastern Canada will also supply all diagnostic programs and service literature, a significant part of student learning to explore the latest advancements in the power industry. This generous donation was made possible by Heavy Equipment Techniques student Tyler Wille and his father Mark Wille who, through their connections, reached the top of Cummins Eastern Canada. The company's President, graduate **Jeff Van Poucke** (Heavy Equipment Technician '97), jumped at the chance to give back to Fleming in a program where he started his career.



**SIEMENS CANADA BOOSTS TRADES AND TECHNOLOGY TRAINING**

Fleming College has renamed their instrumentation lab "The Learning Loft" to honour Siemens Canada's in-kind donation of \$100,000 worth of factory automation and process instrumentation equipment and training to the School of Trades and Technology. Siemens Canada Vice-President and General Manager Andrew Blazey and Director of Industrial Automation Systems Udayan Pandya were among many staff and graduates from Siemens Canada who strongly support student learning; both Blazey and Pandya were very influential in bringing the in-kind gift to fruition.

"This advanced equipment provides a platform on which we can provide the ultimate hands-on experience while having the ability to adapt to changing industry demands," said Program Coordinator, Blane Bell.

▶ Watch CHEX TV news segment [www.chextv.com/2015/10/27/siemens-donates-100k-to-fleming-college](http://www.chextv.com/2015/10/27/siemens-donates-100k-to-fleming-college)

**NEW BURSARY FOR CHILDREN OF FLEMING GRADUATES**

In a recent partnership formed between The Masonic Foundation of Ontario and the Advancement and Alumni Relations Office at Fleming College, an endowed bursary fund has been established that will provide financial assistance annually to a child of a Fleming graduate who is enrolled in a full-time program at the College. Online applications for the first Masonic Foundation bursary award will be open in the fall of 2016.



Jeff Van Poucke, President of Cummins Eastern Canada, dropped by the Frost Campus in October with a diesel engine for Heavy Equipment program students. From left: Heavy Equipment Techniques faculty member Lee Bloom, Heavy Equipment Operator student Tyler Willie, **Jeff Van Poucke** (Heavy Equipment Technician '97) and Dean of School of Environmental & Natural Resource Sciences Linda Skilton.

A legacy gift to Fleming College –

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**NANCY PARKER '88**

"Giving back to a place that has given me so much seems like a natural thing to do. As an alumnus of TTC '88, a former staff member, part-time teacher and most recently, a volunteer, Fleming has been a big part of my life for 30 years. I've made great friends that I still have today. I also benefitted from caring faculty members who provided great opportunities beyond the classroom.

When I was drafting my will, it only made sense to set aside a gift for Fleming through a bequest. I know that I can't give back as much as I would like to now, but leaving a gift in my will allows me to make an impact later."

Fleming College

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# LOCAL CHEF SERIES

Three-course  
tasting  
menu



Fleming College Culinary welcomes our industry partners to this unique student learning experience.

Elements Restaurant

**January 20<sup>th</sup>** – Brad Watt – Rare

**January 27<sup>th</sup>** – Kevin Olinger – Fleming College

**February 3<sup>rd</sup>** – Martin Vanden Aker – Aramark

**February 10<sup>th</sup>** – Steve Elmhirst – Elmhirst Resort

**February 17<sup>th</sup>** – Renato Zegarra – The Wellness Chef

**February 24<sup>th</sup>** – Lesley Kirkland – The Lantern Restaurant & Grill

**March 9<sup>th</sup>** – Nick Wittek – The Magic Rolling Pin

**March 16<sup>th</sup>** – Bryan Coles – Electric City Bread Company

**March 23<sup>rd</sup>** – Tracey Battye – Elements

**March 30<sup>th</sup>** – Steve Moghini – Fleming College

**April 6<sup>th</sup>** – Mark Bellamy – Fleming College

**April 13<sup>th</sup>** – Kevin McKenna – Viamede



**Cost:** \$60 per person including taxes & gratuity (\$30 donated to Culinary student bursaries)

*A tax receipt for \$30 will be provided.*



**To reserve your seat please contact:**

fulfords@flemingcollege.ca 705.749.5520 ext. 1487

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**Fleming College** | Culinary

Fleming College's Culinary Programs present:

# CAST IRON CHEF

2016 Competition



THURSDAY  
MARCH 3<sup>RD</sup>  
2016

Three mixed teams consisting of: one Fleming Chef/Professor, Fleming culinary and secondary school students, all competing to be Fleming's next **CAST IRON CHEF**.

**WHERE:** Fulford's Restaurant, Fleming College, Room A3-152

**TIME:** Cocktails 6:00 pm. Dinner 6:30 pm

**COST:** \$50 per person

Each guest will receive a sample portion of each team's appetizer, main and dessert. You will vote for your favorite team course to determine this year's **CAST IRON CHEF WINNERS**.

Net proceeds will go towards student enrollment initiatives

---

**To purchase tickets, please contact:** Fulford's Restaurant  
fulfords@flemingcollege.ca 705-749-5530 ext. 1487

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# GRADUATE OPPORTUNITIES



## JOB POSTING PORTAL

### for Students, Alumni and Employers

Fleming College Career Services connects students and graduates to current career opportunities around the world through its online job portal. As well, it provides a gateway for employers to share their job openings with Fleming students and graduates. More than 2,900 employers post their opportunities on the portal.

To register as a student or graduate in search of employment or as an employer seeking great people for your company, visit [www.flemingcollegecareerservices.ca](http://www.flemingcollegecareerservices.ca). Click on the 'New User' tab, select the appropriate drop-down menu item and complete the form. Users will receive an e-mail when their registration has been approved.



Join the Perkopolis alumni program to access exclusive discounts on tickets, travel, products and services all over North America by e-mail [alumni@flemingcollege.ca](mailto:alumni@flemingcollege.ca) for your Alumni Member ID code. [www.perkopolis.com](http://www.perkopolis.com)

## CONSIDER A SECOND CAREER

Second Career is an Ontario Government program that helps laid off and unemployed workers train for new careers in growing areas of the economy. Explore Fleming College's website for excellent certificate and diploma programs to consider as an exciting new career or join us at Spring Open House on April 2.

[www.flemingcollege.ca/programs/second-career](http://www.flemingcollege.ca/programs/second-career)

## NEXT STEPS

New

Alumni and students are welcome to attend the inaugural NEXT STEPS event where students and graduates can learn about their Fleming alumni benefits and services and consider post-graduate diploma or university transfer options. Guests can also purchase diploma frames, learn about the Career Services job portal that hosts a variety of jobs listings from over 2,900 employers, seek Fleming CREW's services that help graduates secure employment and more.

FROST CAMPUS: February 10 from 10 a.m. – 2 p.m.

SUTHERLAND CAMPUS: February 11

from 10 a.m. – 2 p.m.

FEB.  
10/11

## ANNUAL JOB FAIR

Join us for the Career Services annual Job Fair that draws more than 50 employers and over 150 company representatives who are scouting for Fleming student and graduate skills and talents.

If you would like to participate as an employer at this event, please contact Lou Anne Hanes at 1-866-353-6464 ext. 1548 or e-mail [careerservices@flemingcollege.ca](mailto:careerservices@flemingcollege.ca).

SUTHERLAND CAMPUS: February 10 from 10 a.m. – 2 p.m.

FROST CAMPUS: February 11 from 10 a.m. – 2 p.m.

## SPRING OPEN HOUSE

APR.  
2

April 2, 2016

10 a.m. – 2 p.m.

Tour Fleming College campuses and learn about career pathways at the Spring Open House. Guests can participate in program demonstrations and learn about student services.

To register, visit [www.flemingcollege.ca/openhouse](http://www.flemingcollege.ca/openhouse)

**Alumni are some of our strongest advocates for Fleming, please help us to spread the word!**

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We welcome your comments and suggestions.

Please contact Paula Walton at the

Advancement & Alumni Relations Office.

1-866-FLEMING (353-6464)

E-mail: [alumni@flemingcollege.ca](mailto:alumni@flemingcollege.ca)

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Fleming College | Alumni Relations

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