APPENDIX A

Fleming College Council 2020-2021 Annual Report

Minister's Binding Policy Directive, Governance and Accountability Framework (revised Sept 2010)

 Background Purpose of this report/ request History Other relevant information 	In accordance with the Ministry of Training, Colleges and Universities' Minister's Binding Policy Directive regarding Governance and Accountability, the Board of Governors is to ensure that an advisory college council is established. The purpose of council is to provide a means for the College community to provide advice to the President on matters of importance to students and staff.
Action Required • for Information • for Discussion	The Board of Governors is to ensure that the structure, composition, terms of reference and procedures for the Council is established in by- law. Previously Fleming College had a "President's Advisory Council" and affiliated terms of reference, however, a by-law had not been established. The Office of the President conducted comprehensive research of councils at other Ontario Colleges and used best practices to guide the creation of By-Law 2, Fleming College Council which received Board approval in January 2020. The Binding Policy Directive also states that a report from this advisory college council shall be included in each college's annual report.
Considerations, Impacts and Options	 By-law 2 was drafted with stakeholder consultation and in accordance with the Ministry directive and approved by the Board of Governors in January 2020. After the January 2020 Board of Governors meeting, both the Academic and Support Staff Union Executives requested additional revisions including increasing the number of Academic representatives, how Academic and Support Staff representatives are selected, as well as a revision to wording in 6.3 (iii). Revisions were approved by the Governance Committee in May 2021. Full implementation of the revised By-law has been severely delayed due to the COVID-19 pandemic. It is expected that after Board approval of the by-law revisions in May 2021, the Fleming College Council will hold its inaugural meeting in June 2021 and continue throughout the following academic year.
• risk	The capacity for communication between the president, students and staff could be lessened if Council did not exist.
• summary	The Fleming College Council is a body that is mandated by the Ontario government.
Financial Implications	Participation on the Fleming College Council is on a voluntary basis and has a very modest budget to cover inter-campus travel and hospitality expenses for its members. However, meetings will be held virtually until further notice.
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